## San Ysidro School District - 2026 Classified Final Rates

| Plan + Dental<br>one party<br>coverage | Monthly Payroll<br>Deduction | Monthly<br>Employer<br>Contribution | 2026 Medical Plan<br>Monthly Cost |  |
|--|------------------------------|-------------------------------------|-----------------------------------|--|
|  | Kaiser 10 -100 Day           |                                     |                                   |  |
| Single + Metlife                       | 28.50                        | 946.50                              | 975.00                            |  |
| Single + Delta                         | 32.68                        | 942.32                              | 975.00                            |  |
| Dual + Metlife                         | 394.40                       | 1,528.60                            | 1,923.00                          |  |
| Dual + Delta                           | 398.57                       | 1,524.43                            | 1,923.00                          |  |
| Family + Metlife                       | 698.15                       | 2,011.85                            | 2,710.00                          |  |
| Family + Delta                         | 702.33                       | 2,007.67                            | 2,710.00                          |  |

| Plan + Dental one party coverage | Monthly Payroll<br>Deduction | Monthly<br>Employer<br>Contribution | 2026 Medical<br>Plan Monthly<br>Cost |
|----------------------------------|------------------------------|-------------------------------------|--------------------------------------|
| Harmony \$10                     | Sharp/UCSD                   |                                     |                                      |
| Single + Metlife                 | 6.50                         | 911.50                              | 918.00                               |
| Single + Delta                   | 10.68                        | 907.32                              | 918.00                               |
| Dual + Metlife                   | 346.44                       | 1,452.56                            | 1,799.00                             |
| Dual + Delta                     | 350.71                       | 1,448.29                            | 1,799.00                             |
| Family + Metlife                 | 625.80                       | 1,897.20                            | 2,523.00                             |
| Family + Delta                   | 630.15                       | 1,892.85                            | 2,523.00                             |

|                | VEBA Direct |
|----------------|-------------|
| nalo + Motlifo |             |

Family

| Single + Metlife | 22.71  | 937.29   | 960.00   |
|------------------|--------|----------|----------|
| Single + Delta   | 26.89  | 933.11   | 960.00   |
| Dual + Metlife   | 385.41 | 1,514.59 | 1,900.00 |
| Dual + Delta     | 389.70 | 1,510.30 | 1,900.00 |
| Family + Metlife | 680.97 | 1,985.03 | 2,666.00 |
| Family + Delta   | 685.35 | 1,980.65 | 2,666.00 |

| Alliance \$20/\$30 | UCSD/Scipps/Mercy/C   | hildrens    |
|--------------------|-----------------------|-------------|
| Alliance JZU/JJU   | OCSD/SCIPPS/IVIETCY/C | ziiiiai eii |

|                  | /   /  |          |          |
|------------------|--------|----------|----------|
| Single + Metlife | 58.68  | 989.32   | 1,048.00 |
| Single + Delta   | 63.03  | 984.97   | 1,048.00 |
| Dual + Metlife   | 421.41 | 1,511.59 | 1,933.00 |
| Dual + Delta     | 425.94 | 1,507.06 | 1,933.00 |
| Family + Metlife | 751.00 | 1,956.00 | 2,707.00 |
| Family + Delta   | 755.68 | 1,951.32 | 2,707.00 |

## **SIMNSA**

| Single + Metlife | ı | 303.00 | 303.00 |
|------------------|---|--------|--------|
| Single + Delta   | ı | 303.00 | 303.00 |
| Dual + Metlife   | ı | 528.00 | 528.00 |
| Dual + Delta     | ı | 528.00 | 528.00 |
| Family + Metlife | - | 774.00 | 774.00 |
| Family + Delta   | ı | 774.00 | 774.00 |

## Journey Harmony Sharp/UCSD \$1,000/\$1,600/\$2,200

| <u> </u>         | 1             | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |          |
|------------------|---------------|--|----------|
| Single + Metlife | ı             | 845.00                                 | 845.00   |
| Single + Delta   | -             | 845.00                                 | 845.00   |
| Dual + Metlife   | 284.49        | 1,331.51                               | 1,616.00 |
| Dual + Delta     | 288.93        | 1,327.07                               | 1,616.00 |
| Family + Metlife | 571.15        | 1,686.85                               | 2,258.00 |
| Family + Delta   | <i>575.96</i> | 1,682.04                               | 2,258.00 |

<sup>\*</sup>The above Medical rates with Delta includes the coverage for the employee only. Cost for Delta coverage for additional dependents are list below.

## Dental CostDelta Dental PPOMetLife Dental HMOSingleNo CostNo CostTwo party\$44.89No Cost

No Cost

\$89.77